1. No Worker is employed on permanent/ perennial nature of work.

2. Duration of contract ranges between six months and one year with further extension based on requirements for a very short period ranging between fifteen days and one month in order to complete the unfinished work, etc.

(b) (iii) Number of contractors workers engaged in jobs entrusted with public undertakings viz. HSCL/KOTA/ MAMC is as under:

| Name of the PSU | No. of contractors workers engaged |
|---|---|
| HSCL | 1834 |
| Istrumentation Limited (Kota) | 156 |
| MAMC | Nil |

**Accidentt in Visakhapatnam Steel Plant**

6142. DR. SANJAYA SINH: Will the Minister of STEEL be pleased to refer to the answer to Starred Question 4163 given in the Rajya Sabha on April 22, 1994 and to state:

*(a)* the details of the remedial steps taken to check the recurrence of accidents in Visakhapatnam;

(b) whether safety items like helmets, shoes and uniforms are supplied to officers and workers of the Visakhapatnam Steel plant and if so, since when; and

(c) whether quotations are also invited for the supply of these items and if so, the details of the quotations submited by the suppliers during the last three years and the names of the supplies on whom the orders were placed?

THE MINISTER OF STATE OF THE MINISTRY OF STEEL (SHRI SONTOSH MOHAN DEV): (a) The details of the remedial steps taken by Visakhapatnam Steel Plant to check the recurrence of accidents are given in enclosed statement, *(See* below).

(b) Yes, Sir. Safety appliances like helmets, shoes etc. are supplied to workers including officers wherever neces sary since beginning.

(c) Yes, Sir. Procurement of safety appliances like helmets, shoes etc. are made as per term of the standard pro curement procedures by inviting quota tions from reputed firms. The details of the quotations submitted by the sup pliers during the last three years and the names of the suppliers on whom the orders were placed are being collect ed and will be laid on the Table of the House.

**Statement**

*Detals of the Remedial Actions taken by Visakhapatnam Steel Plant to check recurrenee of accidents*

*(i)* All accidents, major or minor, are investigated and remedial measures are taken

(ii) Regular shop-floor inspections are done and unsaefe conditions liquidated. Use of safety appliances is also enforced.

(iii; Modern techniques like risk analysis, job safety analysis and safety audit art being applied to improve safety.

(iv) Major thrust is being given on the safety education and training of regular employees as well as contractors' employees.

(v) All new entrants are given safety induction.

(vi) Employees are also being trained in basic fire fighting.

(vii) As about 25 % accidents occur in course of material handling, a continuing 3-tier training programme on safety in material handling is being conducted on a continuous basis every Wednesday, Thursday and Friday.

(viii) A new Comprehensive Module on First-Aid for burn injaies has been started.

(ix) Employees are also sponsored for specialised safety training programmes, seminars and workshops organised by Professional bodies like the National Safety Council etc.

x) The electrical personnel have been given refresher training in Electrical Safety.

(xi) High Level Standing Committees have been constituted for investgation of fatal accidents and fire incidents.

(xii) Visakhapatnam Steel Plant has a unique Safety Incentive Scheme whereby employees in specified Department get a Cash benefit of Rs. 75 per month for achieving a zero reportable accident in any month. Additional incentive is given for a Zero Fire Incident during the month.

(xiii) Joint participation in safety is being encouraged through the functioning of 39 Departmental Safety Committees and an Apex Central Safety Committee, Equal number of workers representatives and Management representatives are in these Committees.

(xiv) Safety promotional activities like safety weeks, Inter-Departmental House-keeping Competitions and other safety competitions are held through out of the year.

(xv) Safety Representatives and Safety Captains have been nominated in ail Departments for better propagation of Safety measures on the shep-floor.

(xvi) High Quality Safety appliances conforming to BIS Specifications are supplied free to all employees.

(xvii) Visakhapatnam Steel Plant has published its written policy on Occupation-it Safety and Health and it has been distributed to ths employes.

(xviii) Movement of heavy vehicles and material handling vehicles has been restricted during certain specified timings at the beginning and end of shifts so as to reduce vehicular accidents.

(xix) Frequent Campaigns are also made to encourage drivers of 2-wheelers to wear crash-helmets.

**Production of steel by VSP**

6143. DR. SANJAYA SINH. Will the Minister of STEEL be pleased to state:

(a) whether it is a fact that the Vis-khapanam Steel Plant is one of the best producer of steel in the country and, if so, the detail, of the quantity of •teel produced in this Plant during the last three years;

(b) how much amount has been spent on the payment of salary etc. to the (i) workers and (ii) officers during the above period alongwith the numbers thereof;

(c) the details of the quantity of steel sold in the market and the exports made during the last three years; and

(d) how much amount has actually been spent on the modernisation of this plant and what is the future plans in this regard?